



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8174-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/25U0489 of 11 August 2025, which was previously provided to you for comment.

You requested Sea Duty Incentive Pay (SDIP)-Back-To-Back (SDIP-B) for a period of 31 months, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you submitted your request for SDIP-B in November 2023. In accordance with Policy Decision Memorandum (PDM) 002-21, your request for SDIP-B was required to be submitted to your detailer 14 to 16 months prior to prescribed sea tour completion date – projected rotation date (PRD), whichever occurs later. At that time of your request, your PRD was July 2024, which was 8 months prior to your PRD, thus outside the submission window. You assert that, “I’m currently fulfilling a back to back sea duty billet. I was deployed in a combat zone when I submitted and got denied and transferred to another sea command right after and went directly into another combat deployment. I feel if anyone does back to back sea no matter the circumstances, they should be entitled to compensation.” The Board disagreed, and noted SDIP is not an entitlement, it is an incentive designed to retain qualified sailors at sea and the procedures to request SDIP are clearly outlined in PDM 002-21. The Board determined that you are ineligible for SDIP-B and a change to your record is not warranted. In this connection, the

Board substantially concurred with the comments contained in the aforementioned advisory opinion.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

4/25/2026

