



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8180-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Recruiting Command letter 1133 Ser N35 of 14 January 2026, which was provided to you for comment.

You requested to establish entitlement to Enlistment Bonus for Shipping (EBSHP). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the criteria for an EBSHP in accordance with Commander, Navy Recruiting (COMNAVCRUITCOM) message 011404Z December 2023. This message outlined the ratings/programs eligible for EBSHP and applied to future Sailors (FS) initially classified or reclassified on or after 3 December 2023. This message specified Active Component recruits that enlisted in the - Nuclear Field (6YO) Program that shipped in November 2023 through February 2024 were eligible for EBSHP in the amount of \$25,000. COMNAVCRUITCOM message 192144Z April 2024 applied to FS initially classified or reclassified on or after 21 April 2024.

A review of your record reflects that you enlisted in the Navy on 3 April 2024 for 8 years. You signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex “A” that listed Nuclear Field (NF 6YO) Program with a voluntary 24-month extension, and Enlistment Bonus for Source Rate (EBSR) - \$50,000 Bonus. Your shipping date was scheduled for 15 August 2024. You also

signed NAVPERS 1133/102, Enlistment Bonus Statement of Understanding, that outlined your eligibility for a \$50,000 EBSR only.

The Board determined COMNAVCRUITCOM message 011404Z December 2023 was the effective guidance at the time of your 3 April 2024 enlistment/classification and your shipping date of 15 August 2024, rendered you ineligible for the EBSHP incentive. The COMNAVCRUITCOM message 192144Z April 2024 was released subsequent to your enlistment, therefore, not applicable. In this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined a change to your record is not warranted.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

5/8/2026

