



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 8183-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20

(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by CMSB memo ██████████

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 23 July 2023 for 4 years and was eligible for and received a zone A, 0.5 award level Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 3 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 12 September 2014, Petitioner enlisted in the United States Naval Reserve for 8 years with an Expiration of Obligated Service of 11 September 2022.

b. Petitioner was released from active duty with an Honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 4 May 2015 to 26 December 2015 upon completion of required active service.

c. On 13 April 2018, Petitioner reenlisted in the United States Navy for 4 years with an End of Active Obligated Service of 12 April 2022.

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d. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 13 April 2022, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 42-month agreement to extend enlistment with an SEAOS of 12 October 2025.

f. On 2 September 2022, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 30 September 2022 for duty.

g. In accordance with reference (c) (18 April 2023), FY23 SRB Award Plan (N13 SRB 002/FY23, a Zone A SRB with an award level of 0.5 (\$30,000 award ceiling) for the MC rate was listed.

h. On 24 May 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), with required obligated service to October 2026 while stationed in [REDACTED] with an effective date of departure of September 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 October 2023 with a projected rotation date of October 2026. Furthermore, "OBLISERV must be obtained within 30 days of receipt of these orders and prior to transfer."

i. On 23 June 2023, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]), with required obligated service to January 2027 while stationed in [REDACTED] with an effective date of departure of December 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 January 2024 with a PRD of January 2027. Furthermore, "OBLISERV must be obtained within 30 days of receipt of these orders and prior to transfer."

j. On 2 August 2023, Petitioner entered Zone B.

k. On 29 November 2023, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a 4-year reenlistment effective 6 December 2023, and a Zone A SRB. Petitioner's request was approved by cognizant authority on 30 November 2023.

l. On 6 December 2023, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the Rating, SRB Zone A, Award Level 0.5. The total SRB entitlement is \$3810.94. First installment of \$1905.47 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account."

m. On 6 December 2023, Petitioner reenlisted in the United States Navy for 4 years with an EAOS of 5 December 2027.

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n. On 15 December 2023, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 16 January 2024 for duty.

o. On 28 June 2024, Commander Navy Reserve Forces Command notified the Honorable [REDACTED] United States Senate that, “[t]hank you for your correspondence of June 10, 2024 concerning your constituent, Mass Communications Specialist Petty Officer Second Class [REDACTED]

Navy Reserve Region Readiness and Mobilization Command [REDACTED], its subordinate, Navy Reserve Center (NRC) [REDACTED], and Commander, Navy Reserve Forces Command coordinated to respond to your inquiry. We understand [REDACTED] is concerned about a bonus tied to his reenlistment contract, which was not approved based on the date that he reenlisted.

On June 23, 2023, [REDACTED] received orders to [REDACTED]. Due to an administrative oversight, he did not reenlist within 30 days of receiving his orders.

Sailors who reenlist within six years date of their active duty start date are eligible to receive a Selective Reenlistment Bonus (Zone A). Sailors who reenlist after 6 years are in Zone B and are not eligible to receive a bonus. [REDACTED] active duty start date is 2 August 2017, and he would have been eligible to receive a bonus through 1 August 2023.

In November 2023, NRC [REDACTED] reached out to Navy Personnel Command to see if he qualified for a bonus and was informed that he would be eligible, even though he was in Zone B, because he was on Humanitarian Reassignment orders. [REDACTED] applied for his bonus through the Navy Standard Integrated Personnel System (NSIPS), which was approved. He subsequently reenlisted on December 6, 2024, but his bonus was cancelled by the Transaction Service Center because he was not eligible for it.

Due to these administrative oversights, we recommend [REDACTED] apply to the Board for Correction of Naval Records to correct his record by backdating his reenlistment to July 23, 2023, which would put him Zone A and would make him eligible for his bonus.”

p. Petitioner’s Navy Standard Integrated Personnel System/Electronic Service Record – Member Data Summary (Member Information) lists the following: Pay Entry Base Date 4 May 2015 and Active Duty Service Date 2 August 2017.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 23 June 2023, Petitioner was issued modification to BUPERS order: [REDACTED], with required obligated service to January 2027. OBLISERV was to be obtained within 30 days of issuance of orders and prior to transfer. At that time, Petitioner was eligible for a Zone A SRB in accordance with reference (c). On 2 August 2023, Petitioner entered Zone B. On 29 November 2023, Petitioner signed NPPSC 1160/1 requesting a 4-year

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reenlistment effective 6 December 2023, and a Zone A SRB. On 6 December 2023, NAVRESCEN [REDACTED] issued NAVPERS 1070/613 listing an erroneous approval for a Zone A SRB. On 6 December 2023, Petitioner reenlisted for 6 years with no SRB because he was in Zone B. The Board determined that Petitioner should have been advised to obligate for orders within 30 days of issuance. On 23 July 2023, Petitioner would have been eligible to reenlist while still in Zone A and receive the Zone A SRB.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 22/23 July 2023 vice on 5/6 December 2023 for a term of 4 years.

Note: This change will entitle the member to a Zone A SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the MC rate. Remaining obligated service to 12 October 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/20/2026

