



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8231-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) MILPERSMAN 1160-100, 13 Feb 23
(d) Career School Listing (CSL), 12 Dec 23
(e) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24
(f) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24
(g) Career School Listing (CSL), 23 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted under the Selective Training and Reenlistment (STAR) program and was advanced to Petty Officer Second Class.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 12 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 17 May 2022, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 16 May 2026 and a Soft EAOS of 16 May 2027.

b. On 20 December 2022, Petitioner transferred from ██████████ and reported to ██████████ on 20 December 2022 for duty.

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c. On 29 September 2023, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting the following: "Respectfully request to attend Surgical Technician C-school to attain L23A NEC [Navy Enlisted Classification]." Furthermore, it was approved by cognizant authority on 23 October 2023.

d. On 1 May 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to May 2028, while stationed in [REDACTED] with an estimated date of departure of September 2024. Petitioner's ultimate activity was [REDACTED] for duty under instruction with an estimated date of arrival of 21 October 2024, with a projected rotation date (PRD) of May 2025. "To include 059 day(s) at [REDACTED]: 50101 CONV: 23 October 24 GRAD: 10 January 25. To include 123 day(s) at [REDACTED]: 51101 CONV: 13 January 25 GRAD: 19 May 25."

e. On 14 June 2024, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7) signed on 31 July 2024 requesting the following: "Respectfully request to receive STAR program approval upon completion of L23A C-School and reenlisting for 3 years on 13092024." Furthermore, no approving authority was listed.

f. On 16 June 2024, Petitioner was advanced to HM3/E4.

g. On 16 September 2024, Petitioner reenlisted for 6 years with an EAOS of 15 September 2030. Furthermore, under paragraph 4 the following was listed: "REENLISTING FOR BENEFIT OF RATE-STAR/SRB."

h. On 16 September 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Reenlisted this date. Entitled to SRB based on HM 0000 SRB zone A . The total SRB entitlement is \$11,996.40. First installment is \$5,998.20."

i. On 16 September 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "I understand that by reenlisting prior to my EAOS under the provisions of MILPERSMAN 1160-100 (STAR program), the unexecuted portion of my enlistment contract will be deducted from associated SRB calculations, extensions of enlistment executed will not be deducted in SRB calculations, provided I reenlist for at least 2 years beyond my soft EAOS."

Should I be disenrolled from the STAR program voluntarily, because of academic failure, my own misconduct, or my failure to maintain program eligibility requirements. I understand I am no longer eligible for any STAR program benefits. I further understand that I am not eligible for reduction of obligated service incurred.

Per BUPERSINST 1430.16F. I will be advanced to the rank of Second Class Petty Officer under the STAR reenlistment program once school has been completed, the NEC has been awarded and I have completed one year time in service from the Effective date of advancement to E-4."

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j. On 25 September 2024, Petitioner's Master Military Pay Account (MMPA) listed the following (Selective Reenlistment Bonus): "ENTRY-OPEN-DT 240925 01 10 1 CNTRL-CODE 0 AMT-ANL-PAYMT 1,199.64 ENTLMT 11,996.40 PD-TO-DATE 5,998.20 SRB-INSTLMT-NR 1 SRB-MULTR 1.0 5RB-BONUS-TYPE A TOTAL-DAYS-SRB-PD 1560 RRB/SRB-TAX-XCLUSN-ID 1 DOE 240916 FY 24 AMT-INSTLMT-PMT 5,998.20."

k. On 30 September 2024, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 20 October 2024 for duty under instruction.

l. On 13 January 2025, Petitioner submitted a Special Request/Authorization (NAVPERS 1336/3) requesting the following: "Respectfully request permission to receive STAR Promotion Letter from Commanding Officer for L23A Course Student." Furthermore, no approving authority was listed.

m. On 8 April 2025, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an estimated date of departure of May 2025. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty with an estimated date of arrival of 18 June 2025, with a (PRD) of June 2027.

n. In May 2025, Petitioner was awarded NEC L23A.

o. On 20 May 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 14 June 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that per reference (c), to be eligible for the STAR Program, the member must be on their first enlistment; reenlist for 4/5/6 years and reenlist prior to having 6 years of continuous active Naval Service. Additionally, Sailors will be required to effect reenlistment within 6 months of the date of STAR authorization, and prior to attending "C" School. On 1 May 2024, Petitioner was issued orders 1224, earning NEC L23A, which is listed in reference (d) as being eligible for the STAR Program, and reference (e) as eligible for a Zone A SRB. Petitioner's expected graduation date was 19 May 2025. Petitioner reenlisted on 16 September 2024 and received a Zone A SRB for the HM rate. The Board agreed that Petitioner should have been advised that for a STAR reenlistment, she should have waited to be awarded the NEC before reenlisting. Additionally, the Board agreed that Petitioner should have been advised to sign a NAVPERS 1070/613 to obligate for orders vice reenlist. On 16 June 2025, Petitioner would have been eligible to reenlist for 6 years under the STAR Program, receive a Zone A SRB, NEC L23A, and be advanced to E-5 upon having 1 year time in grade as an E-4.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:
Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 16 September 2024
agreeing to extend enlistment for 12 months for OBLISERV to May 2028.

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 16 June 2025
vice 16 September 2024 for a term of 6 years listing "Career designated under MILPERSMAN
1160-100."

Petitioner was advanced to HM2/E-5 on 16 June 2025.

Note: This change will entitle Petitioner to a Zone A SRB with an award level of "2.5"
(\$45,000 award ceiling) for the HM/L23A rate/NEC vice a zone "A" SRB with an award level of
"1.0" (\$30,000 award ceiling) for the HM rate. Remaining obligated service to 16 May 2026 will
be deducted from SRB computation. The Defense Finance and Accounting Service will
complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the
foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the
Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and
having assured compliance with its provisions, it is hereby announced that the foregoing
corrective action, taken under the authority of the reference, has been approved by the Board on
behalf of the Secretary of the Navy.

3/30/2026

