



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

[REDACTED]
Docket No. 8265-25
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 23 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Personnel Command letter [REDACTED], which was previously provided to you for comment.

The Board determined your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined a personal appearance was not necessary and considered your case based on the evidence of record.

You requested your record be corrected to show entitlement to hazardous duty incentive pay (HDIP) from the time that you graduated Dive School in November 2019 to December 2024 when you were notified that you were indebted for receipt of erroneous dive pay. However, the Board concluded that you attended dive school from June 2019 to November 2019. While you were required to maintain proficiency during your tours on [REDACTED] and [REDACTED], your duties in these billets did not meet the requirement for "Competent Orders." Therefore, you do not warrant HDIP from the time you completed dive school until you requalified and, were reinstated 26 June 2025, while under competent orders to [REDACTED] as a diver. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

5/7/2026

