



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8423-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) RESPERSMAN 1100-020
(c) FY24 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC (N1), 1 Oct 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Reserve Selective Retention Bonus (SRB) by changing the date of reenlistment from 26 August 2023 to 2 November 2023.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 12 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the criteria for enlisted personnel to receive a Reserve SRB includes the member will reenlist in the same fiscal year at their end of obligated service (EOS) and meet the SRB zone eligibility; Zone B is more than 8 years of service and up to 14 years of service from pay entry base date.

b. Reference (c) specifies that Sailors in the Aviation Boatswain's Mate, Fuels (ABF) rate that reenlisted for 3 years within Zone A and Zone B were eligible for a Tier 2, \$15,000 SRB with an initial payment of \$7,500 and two anniversary payments of \$3,750.

c. Petitioner served on active duty from 6 August 2013 to 31 August 2021.

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d. On 1 September 2021, Petitioner reenlisted in the Navy Reserve for 3 years and assigned to a Selected Reserve unit; EOS: 31 August 2024.

e. On 26 August 2023, Petitioner reenlisted for 6 years; EOS: 25 August 2029.

f. On 6 March 2025, Petitioner signed NAVRES Incentive Agreement 1-3, Written Agreement for the Navy Reserve Reenlistment/Extension Bonuses for the ABF rating and 6-year reenlistment. By signing this written agreement, Petitioner acknowledged that final determination of bonus eligibility resides with Commander, Navy Reserve Forces Command.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded had Petitioner received adequate counseling, he would have waited to reenlist within the same fiscal year as his previous EOS. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVPERS 1070/601, Immediate Reenlistment Contract dated 26 August 2023 is amended to reflect reenlistment on 2 November 2023 vice 26 August 2023 for 6 years.

This change will entitle Petitioner to a Tier 2, \$15,000, Zone B Reserve SRB in accordance with reference (c). Note: Any other entries affected by the Board's recommendation is authorized correction. Contact [REDACTED], Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/4/2026

[REDACTED]
Deputy Director

Signed by: [REDACTED]