



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

Docket No. 8465-25
Ref: Signature Date

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 30 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Recruiting Command memorandum 1133 Ser N35 of 16 January 2026 and your response to the opinion.

You requested to establish entitlement to Enlistment Bonus for Shipping (EBSHP). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the eligibility criteria for EBSHP in accordance with Commander, Navy Recruiting (COMNAVCRUITCOM) message 041435Z April 2023. This message outlined the ratings/programs eligible for EBSHP and applied to future Sailors initially classified or reclassified on or after 1 April 2023. The message specified that Reserve Component New Accession Training (NAT) recruits that shipped in April 2023 through May 2023 were eligible for EBSHP in the amount of \$20,000 and NAT recruits that shipped June 2023 through July 2023 were eligible for \$15,000 EBSHP.

A review of your record reflects that you enlisted in the Navy Reserve on 7 June 2023 for 8-years under the NAT program with a shipping date of 2 August 2023. You signed NAVCRUIT 1133/52, New Accession Training Program Enlistment Guarantee that listed New Accession Training Hospital Corpsman (NAT/HM) with Class "A" School; Reserve Component (RC) Enlistment Bonus (EB) \$15,000; and Navy Operational Support Center San Jose. Additionally, you signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding that erroneously outlined your eligibility for a \$15,000 EBSHP per COMNAVCRUITCOM message

041435Z April 2023. You completed initial active duty for training from 2 August 2023 to 12 May 2024. On 13 May 2024, you were assigned to Navy Reserve Support Unit San Jose, California and subsequently paid a NAT RC EB totaling \$20,000 in accordance with the updated Fiscal Year 2023 Selected Reserve Enlisted Recruiting and Retention Incentive Program guidance. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion that you were not eligible for the EBSHP incentive and determined a change to your record is not warranted.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

5/26/2026

