



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8485-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1133-061, 7 Jul 10

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by NRCG memo 5420 Ser N00/157, 15 Oct 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's Enlistment/Reenlistment – Document Armed Forces of the United States (DD Form 4) of 28 August 2019 was for a term of 6 years vice 4 years.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 12 March 2026 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 26 February 2013, Petitioner enlisted in the U.S. Naval Reserve for 8 years with an Expiration of Obligated Service of 25 February 2021.

b. On 26 February 2013, Petitioner signed an Enlistment Guarantees (COMNAVCRUITCOMINST 1130.8J) Annex A to DD Form 4 dated 26 February 2023 listing the following: "ACKNOWLEDGEMENT: In connection with my enlistment into the United States Navy (Active) Component I hereby acknowledge that I am enlisting for a total Military Service Obligation (MSO) of 8 years. I fully understand and acknowledge that my MSO consists of an active duty obligation of 4 years as indicated in the options listed below with the remaining 48 months of my MSO served in the Individual Ready Reserve (IRR). I understand my contract has the following guaranteed options which require the indicated active duty service

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obligation(s): Option 1: INTERIOR COMMUNICATIONS ELECTRICIAN (IC/SG) CLASS "A" SCHOOL GUARANTEE, requires 4 years active duty obligation and a voluntary extension of N/A months to meet the rating, school, and program guarantee active duty obligation requirement and a voluntary extension of 0 months to meet the enlistment bonus requirement."

c. On 3 September 2013, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 2 September 2017.

d. On 16 March 2015, Petitioner was advanced to ICSN/E3.

e. On 1 February 2017, Petitioner was released from active duty and transferred to the Naval Reserve.

f. On 6 August 2019, COMMANDER NAVY RECRUITING COMMAND issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "I understand that the primary requirement for affiliation with the Selected Reserve is the character of my last period of Reserve participation and/or active military service. I believe I was recommended for re-affiliation. I did not participate in the Selected Reserve while in the Ready Reserve."

"If documentation to the contrary is later received, my assignment will be terminated. I declare service in the following Components: Component/From/To NAVY/3 September 2013 to 1 February 2017 and Component/From/To NAVY IRR/ 2 February 2017 to Present."

g. Petitioner's Enlisted Application and Orders to a Naval Reserve Unit (Non-Obligor) executed on 6 August 2019 listed the following: Commanding Officer, [REDACTED] approved Petitioner's request and assigned her to [REDACTED] in a Drill Pay Status in the rate of HTFN.

h. Petitioner's Enlistment/Reenlistment Document Armed Forces of the United States (DD Form 4) executed on 28 August 2019 paragraph B8 (Agreements) listed the following: "I am enlisting/reenlisting in the United States USNR this date for 4 years and 0 weeks beginning in pay grade E3 of which 0 years and 0 weeks is considered an Active Duty Obligation, and 4 years and 0 weeks will be served in the Reserve Component of the Service in which I have enlisted."

i. In accordance with Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR), Petitioner reenlisted for a term of 6 years, effective 22 August 2019.

j. On 16 August 2022, Petitioner was advanced to HT2/E5.

k. On 12 July 2025, NSIPS/ESR shows a 2-month agreement to extend enlistment.

l. On 28 October 2025, NSIPS/ESR shows a 6-month agreement to extend enlistment.

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CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board determined that Petitioner's DD Form 4 shows that on 28 August 2019, Petitioner reenlisted in the Naval Reserve for 4 years. The Board agreed with enclosure (2) that the term should be 6 years, matching the term listed in NSIPS/ESR. Therefore, the Board concluded that Petitioner's DD Form 4 should reflect 6 years reserve duty vice 4.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Enlistment/Reenlistment Document Armed Forces of the United States (DD Form 4) executed on 28 August 2019 paragraph B8 (Agreements) listed the following: I am enlisting/reenlisting in the United States USNR this date for 6 years vice 4 years and 0 weeks beginning in pay grade E3 of which 0 years and 0 weeks is considered an Active Duty Obligation, and 4 years and 0 weeks will be served in the Reserve Component of the Service in which I have enlisted.

Note: This will establish an Expiration of Reserve Enlistment (EREN) of 27 April 2026 and Soft EREN (SEREN) of 27 April 2026.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/30/2026

