



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8496-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 167/23

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the March 2024 (Cycle 263) Navy Wide Advancement Examination (NWAE) to the missed September 2023 (Cycle 260) NAW and retroactive advancement to Cryptologic Technician Technical Second Class (CTT2)/E-5.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), request for substitute NWAE for early/late administration should be made only for those candidates who, through no fault of their own, are/were unable to participate on the regularly scheduled NAW administration date. Valid reasons include operational commitments (clarified). Additionally, the policy indicates Commanding Officers and Officers in Charge are authorized to submit exception to policy (ETP) requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The September exam limiting date is 30 June of the next year. Examples of reasons for requesting an ETP include the inability to participate in the advance exam.

b. Reference (c) specified the deadline to complete Professional Military Knowledge-Eligibility Exam (PMK-EE) was 31 July 2023; minimum TIR for E-5 candidates was 1 January

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2023; candidates taking the E-5 NWAE had their performance mark average computed using all evaluations in the current pay grade that fell within the 1 June 2022 to 31 August 2023 period; and the E-5 exam would be administered on 14 September 2023.

- c. On 18 June 2022, Petitioner reported to [REDACTED] for duty.
- d. On 30 January 2023, Petitioner completed PMK-EE for E-5.
- e. Petitioner issued Periodic evaluation for period of report from 1 September 2022 to 15 June 2023 and received an Early Promote promotion recommendation.
- f. On 16 June 2023, Petitioner advanced to CTT3/E-4 with a TIR date of 1 January 2023.
- g. On 9 October 2023, Executive Officer, [REDACTED] signed Submarine Underway Ride Time letter indicating Petitioner actually served onboard the submarine underway from 15 August 2023 to 9 October 2023.
- h. Petitioner issued Periodic evaluation for period of report from 16 June 2023 to 15 June 2024 and received an Early Promote promotion recommendation. The report indicated Petitioner was on temporary additional duty (TEMADD) from 16 July 2023 to 13 October 2023.
- i. In March 2024, Petitioner participated in Cycle 263 NWAE and selected for advancement to CTT2/E-5. Petitioner advanced to CTT2/E-5 effective 16 December 2024 with TIR date of 1 July 2024.
- j. On 21 January 2026, Petitioner detached [REDACTED] and reported to [REDACTED] on 11 February 2026 for duty.
- k. On 20 April 2026, Naval Education Training and Professional Development Center completed a standard score comparison of Petitioner's March 2024 (Cycle 263) NWAE to the missed September 2023 (Cycle 260) NWAE and determined his final multiple score (FMS) of 109.19 exceeded the minimum multiple required (MMR) of 20 for advancement to CTT2/E-5 effective 16 June 2024 with a TIR date of 1 January 2024.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility criteria to participate in the September 2023 (Cycle 260) NWAE. However, Petitioner was on TEMADD orders onboard the [REDACTED] during the Cycle 260 NWAE and there is no evidence that he was afforded the ability to participate in a substitute exam prior to or after the regularly scheduled NWAE administration date. Therefore, the Board determined that under these circumstances, relief is warranted.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2024 (Cycle 263) NWAE to the September 2023 (Cycle 260) NWAE, Petitioner received the following scores: Standard Score 066/44.99; PMA 4.00/64.00; Service in Pay Grade (SIPG) (0100)/00.20; Awards 00.00, Education 00.00; passed not advanced (PNA) N/A/00.00; and FMS/MMR = 109.19/20.00. Final Status: Selected.

Petitioner advanced to CTT2/E-5 effective 16 June 2024 vice 16 December 2024 with a TIR date of 1 January 2024 vice 1 July 2024.

Note: The Defense Finance and Accounting Service will conduct an audit of Petitioner pay records to determine retroactive pay and allowances entitlement, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/13/2026

[REDACTED]

Deputy Director

Signed by: [REDACTED]