



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 8636-25
Ref: Signature Date

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Dear ■■■■■■■■■■,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 23 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps letter 1400/3 MMPB-11 of 18 August 2025, which was previously provided to you for comment.

You requested to be promoted to the rank of Sergeant with an effective date of 1 October 2024 for Military Occupational Specialty (MOS) 1391. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, including your assertions. You assert that you were bypassed for promotion because of a delay in reenlistment due to a pending Selective Retention Bonus Program (SRBP) update from 8 August 2024 to 18 October 2024. You claim this delay prevented you from signing earlier, resulting in your promotion under MARADMIN 225/23 being bypassed on 1 October 2024. You also assert that had the SRBP update been processed promptly, you would have reenlisted and been promoted to Sergeant with an effective date of 1 October 2024. The Board found that although your reenlistment was delayed for reasons beyond your control, you still did not meet all criteria listed in MARADMIN 225/23. Specifically, you must have met the Junior Enlisted Performance Evaluation System (JEPES) promotion cutoff score for the month in which you would have been promoted. The Board found that you did not meet or exceed the promotion cutoff score for the months prior to your reenlistment. Therefore, the Board determined that your promotion to the

rank of Sergeant on 1 October 2024 for MOS 1391 is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

4/27/2026

