



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8750-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8N

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by NRC, 25 Jan 25
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected establish authorization to access in paygrade E-2 under the Advanced Paygrade program.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), applicants who are accepted for enlistment, and who provide evidence of successful completion of two years of any Junior Reserve Officers Training Corps (JROTC) Program, are entitled to enlist in paygrade E-2. The policy further indicates that Nuclear Field applicants are Delayed Entry Program enlisted as E-1 then advanced to paygrade E-3 upon entry onto active duty. Nuclear Field applicants will be administratively reduced in paygrade to E-2 or E-1, depending upon their time in rate on the disenrollment date, if they do not complete Nuclear Field Class "A" School for any reason.

b. Petitioner's transcript from ██████████ reflect successful completion of Navy JROTC (NJROTC) I during the 2021 term and NJROTC II during the 2022 term.

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c. On 2 October 2024, Petitioner enlisted in the Navy for 8 years of which 4 years is considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex “A” listed Nuclear Field - (NF 6YO) program that required a voluntary extension of 24 months; Enlistment Bonus for Shipping (EBSHP) - \$25,000 Bonus; and Enlistment Bonus for Source Rate (EBSR - \$50,000). Petitioner’s DD Form 1966, Record of Military Processing replicated the aforementioned program and incentives. Additionally, the recruiter verified Petitioner’s high school diploma issued from [REDACTED].

d. On 24 March 2025, Petitioner entered active duty in paygrade E-3.

e. On 12 May 2025, Petitioner signed NAVCRUIT 1133/52, Enlistment Guarantees Annex “B” that listed Engineman (EN/5YO); and Enlistment Bonus for Shipping (EBSHP) - \$25,000 Bonus.

f. On 21 May 2025, Petitioner’s Master Military Pay Account (MMPA) reflect a reduction in paygrade to E-1 was processed with an effective date of 24 March 2025. Additionally, MMPA reflects \$25,000 EBSHP was processed for payment on 29 May 2025.

g. On 30 May 2025, Petitioner completed Recruit Basic Military Training.

h. On 5 September 2025, Petitioner completed Engineman Accession course, followed by completion of the CUMMINS Diesel ENG OVHL TECH course on [REDACTED]

i. On 21 October 2025, Petitioner reported to his first permanent duty station, [REDACTED] for duty.

j. On 29 December 2025, Petitioner’s MMPA reflect an advancement in paygrade to E-2 was processed effective 24 December 2025.

k. On 21 February 2026, Petitioner advanced to EN3/E-4 with time-in-rate date of 1 January 2026.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria to enlist in paygrade E-2 based on his two-year completion of NJROTC, thereby rendering him eligible for reduction in paygrade to E-2 vice E-1 at the time of reclassification out of the Nuclear Field program to the Engineman rating on 12 May 2025. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

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Petitioner's enlistment documents (DD Form 4, Enlistment/Reenlistment Document and DD Form 1966, Record of Military Processing) are amended to reflect enlistment in paygrade E-2 vice E-1.

Petitioner reduced to paygrade E-2 vice E-1 effective 12 May 2025. Note: This change authorizes Petitioner to maintain paygrade E-3 from date of accession (24 March 2025) to date of reduction (12 May 2025) per reference (b) and does not affect his advancement to EN3/E-4 effective 21 February 2026.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/22/2026

[REDACTED]

Deputy Director

Signed by: [REDACTED]