



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8763-25
Ref: Signature Date

████████████████████
████████████████████
████████████████████

Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 9 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum ████████████████████ of ████████████████████; a copy which was previously provided to you for comment.

On 17 July 2009, you entered active for 4 years with a Pay Entry Base Date (PEBD) of 17 July 2009.

On 8 October 2013, you reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 7 October 2016.

On 18 November 2014, you reenlisted for 5 years with an EAOS of 17 November 2019.

Electronic Training Jacket – Training Date listed the following: Location/Course Title/Grad Date
Joint Warfighter Center (JKDDC)/Blended Retirement System (BRS) Opt-In Course 13 November 2017.

Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) Continuation Pay (CP) – BRS CP Election listed the following: BRS Opt-in Effective Date 11 January 2018.

On 9 October 2018, you reenlisted for 6 years with an EAOS of 8 October 2024.

In accordance with MILPERSMAN 1810-081 published on 22 February 2020, CP is designed to incentivize Service members to obligate for an additional 4 years of service and increase the likelihood that the members will remain in the Navy until eligibility for a regular or non-regular retirement.

Policy. Service members of the Navy who are covered by the BRS are eligible to receive CP per references (a) through (d). CP is a one-time mid-career incentive pay in exchange for an agreement to perform 4 years of additional obligated service. CP is in addition to any other career field-specific or retention incentives.

In accordance with NAVADMIN 172/20 published on 17 June 2020, informs eligible Service Members that the BRS mid-career CP rates for CY21 have been released...

In line with references (a) and (b), Service Members who want to receive the mid-career CP are reminded that they must be enrolled in BRS and request CP before 12 years of service (YOS). The CP election is made via NSIPS which can be accessed via MyNavy Portal Quick Links. For Service Members who have provided NSIPS with an up-to-date e-mail address, NSIPS will send an e-mail notifications of CP eligibility at 11 years YOS, 11 years six months YOS, 11 years nine months YOS and a final reminder at 11 years 11 months YOS. Sailors who are unable to elect CP through NSIPS may manually elect CP through their Command Career Counselor (CCC). CP information to include details on electing CP can be found in references (c) and (d)...

NSIPS/ESR CP – BRS CP Election listed the following: 1st Day Eligibility to Elect 17 January 2021. Last Day Eligibility to Elect 16 July 2021. CP Eligibility Email Sent: 17 January 2021

[REDACTED].

On 4 June 2024, you reenlisted for 5 years with an EAOS of 3 June 2029.

On 16 September 2025, this Board requested the following requirements of receiving CP IF the Board approves your request; "Date of CP Eligibility: 17 July 2021; Please acknowledge the Service Obligation required with accepting Continuation Pay (refer to MILPERSMAN 1810-081); and Please advise if you opt to receive a LUMP SUM PAYMENT or EQUAL INSTALLMENT PAYMENTS, not to exceed four annual payments occurring over 4 consecutive years.

It is requested that you transmit same directly to this Board within 30 days from the date of this email. In the event you find it inconvenient to respond within the 30-day period, kindly indicate prior to the termination of such period the approximate date that your reply will be forthcoming. If no response is received within the 30-day period, your case will be decided on the evidence of record as soon as an extremely full docket will permit." Note: No response was received.

You requested to establish entitlement to CP. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the eligibility criteria to receive CP. In accordance with the above references, Service Members who want to receive the CP must make an election prior to reaching 12 YOS. Additionally, NAVADMIN 172/20 directed Sailors to make the CP election via the NSIPS prior to 12 YOS. Sailors that were unable to elect CP through NSIPS could have manually elected CP through their Command Career Counselor. Your PEBD is 17 July 2009, and you enrolled in BRS on 11 January 2018. Your CP election window opened on 17 January 2021, and

an email notification of CP eligibility was sent to [REDACTED]. Your last day to elect CP was 16 July 2021. The Board could not find, nor did you provide sufficient evidence of receiving improper counseling or system constraints that prevented you from making an informed decision to elect CP prior to reaching 12 YOS. Moreover, the Board found your request for correction to elect CP untimely. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined that a change to your record is not warranted.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

4/17/2026

[REDACTED]