



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8781-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 191/25, 14 Apr 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA of 9 Oct 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Zone B Sergeant Selective Retention Bonus (SRB) for Primary Military Occupational Specialties (PMOS) 0311.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 20 June 2016, Petitioner entered active duty.
- b. On 22 November 2016, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0311.
- c. On 1 September 2020, Petitioner was promoted to Sergeant/E-5.
- d. On 12 February 2022, Petitioner reenlisted for 4 years 5 months with an Expiration of Current Contract (ECC) of 11 July 2026.

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[REDACTED] USMC

- e. On 20 June 2022, Petitioner entered Zone B SRB.
- f. On 12 July 2023, Petitioner was assigned ADMOS1 0933. On 1 September 2023, Petitioner was assigned ADMOS2 8012.
- g. On 23 July 2024, Petitioner executed an agreement to extend enlistment for 26 months with an End of Active Service of 11 September 2028 in order to obligate service for orders to BRC 5-25.
- h. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY26. Marines with an ECC from 1 October 2025 to 30 September 2026 were encouraged to thoroughly review the contents of this MARADMIN. The cancellation of the FY25 SRBP and BSSRBP at references (f) and (g) are cancelled effective 15 April 2025. Previously eligible FY25 reenlistment Marines that have not submitted for reenlistment to Headquarters, U.S. Marine Corps (HQMC) prior to 15 April will not receive a bonus.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 0311, E-5, which is capped at \$18,630 for 48 months of additional obligated service was authorized.
- i. On 13 June 2025, Petitioner signed a Reenlistment Extension Lateral Move (RELM) Request for a 48 month reenlistment and a Zone B SRB. Furthermore, on 13 June 2025, Petitioner's request was approved by Cognizant authority.
- j. On 16 June 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS and Zone B SRB. Remarks: "SNM selected to E-6 per MARADMIN 251 25 (#243. Projected 1 July 2025). SNM APPROVED FOR BRC 5-25 (JULY 2025). Requesting expedited approval IOT rate Zone B, E-5 0311 SRBP."
- k. On 1 July 2025, Petitioner was promoted to Staff Sergeant/E-6.
- l. On 2 July 2025, Petitioner's Careerist Active Duty Reenlistment request was approved by HQMC. Approved MOS 0311.
- m. On 5 July 2025, Petitioner reenlisted for 5 years and 1 month with an ECC of 4 August 2030.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 June 2025, Petitioner's Careerist Active Duty

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Reenlistment request was submitted to HQMC requesting a 48 month reenlistment in PMOS 0311. At that time, Petitioner was eligible for a Zone B SRB, E-5 in accordance with reference (b). In accordance with enclosure (2), Petitioner's reenlistment was misrouted to the Special Duty Assignment (MMEA-25) section, unnecessarily prolonging the routing process. On 1 July 2025, Petitioner was promoted to SSgt/E6. On 2 July 2025, Petitioner's Reenlistment request was approved by HQMC with no SRB approval. On 5 July 2025, Petitioner reenlisted for 5 years 1 month. The Board determined had there not been a delay in the routing, Petitioner would have been approved in a timely manner and received the Zone B SRB for E-5.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 25/26 June 2025 vice 4/5 July 2025 for a term of 5 years and 1 month.

Note: This change will entitle the member to a zone B SRB for MOS 0311, E-5, which is capped at \$18,630 for 48 months of additional obligated service. Remaining obligated service to 11 July 2026 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/13/2026

