



Docket No. 8807-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MCO P1400.32B, 26 Jun 96

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 1400/3 MMPB-11, 26 Aug 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was promoted to the rank of Corporal (Cpl) and that his Certificate of Release or Discharge from Active Duty (DD Form 214) was updated to reflect his promotion.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 9 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 9 June 1992, Petitioner enlisted in the U.S. Marine Corps Reserve for 8 years with an End of Obligated Service (EOS) of 8 June 2000.

b. In accordance with reference (b), promotion to the grade of Cpl will be authorized on the basis of vacancies existing throughout the Marine Corps and will be effected by authorized commanders. Promotions will be based on composite scores (CS) automatically computed quarterly for each eligible Lance Corporal (LCpl) and will be effected monthly by primary Military Occupational Specialty (MOS) once the promotion authority message, with the cutting scores, is received by the command and the SEL GRADE is reflected on the unit's diary feedback report. Eligibility requirements: a. Eight months' time in grade and 12 months' time in

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service. b. A CS equal to or above the established cutting score for the intended MOS (IMOS) first and then the primary MOS (PMOS). c. Be otherwise qualified as determined by the commander. d. Promotions to Cpl will be effected once per quarter for each MOS. Promotion by MOS was established for the purpose of eliminating competition for promotion among personnel with unrelated MOS's within a given Occupational Field. The distribution of MOS's each quarter will spread evenly the ground, aviation, and support element MOS's to ensure that each receives its proportionate share in relation to its requirement. CS of eligible and qualified Marines in formal schools or in training/retraining assignments who are serving with a basic MOS are eligible for promotion in their IMOS for which training/retraining on the date the promotion authority is received. Marines who have reenlisted and have had lateral move requests approved in conjunction with their reenlistment will also be eligible for promotion in their IMOS for which the lateral move has been approved, provided they have been assigned a basic and IMOS on the date the promotion authority is published (date of the ALMAR). Marines who have had an MOS conversion will be eligible for promotion in the new MOS, provided the conversion was effected prior to the date that the promotion authority is published. All others will be considered for promotion in their PMOS.

c. Petitioner was released from active duty with an honorable character of service and was issued a DD Form 214 for the period of 13 October 1992 to 12 October 1996 upon completion of required active service. Furthermore, the following listed: Block 4a (Grade, Rate or Rank) LCpl, block 4b (Pay Grade) E3, Block 6 (Reserve Oblig Term Date) 8 June 2000, and 12h (Effective date of pay grade) 1 December 1993.

d. On 8 June 2000, Petitioner was discharged with a Separation Program Designator code of KBK3 (Voluntary discharge (USMCR) EOS).

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was eligible for promotion to Cpl effective 1 September 1996 and that his DD Form 214 should be corrected accordingly.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's DD Form 214 with a separation date this period of 12 October 1995, Block 4a (Grade, Rate or Rank) Cpl vice LCpl, block 4b (Pay Grade) E4 vice E3, and 12h (Effective date of pay grade) 1 September 1996 vice 1 December 1993. Note: Headquarters, U.S. Marine Corps will issue a DD Form 215 or a new DD Form 214, whichever one they deem appropriate, that reflects the Board's corrective action.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's Pay records to determine amounts due, if any.

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A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/16/2026

