



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

[REDACTED]
Docket No. 8877-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 4 Nov 05
(c) Career School Listing (CSL), 16 Aug 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/250, 27 Aug 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 15 November 2022 was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 on 15 November 2022.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 7 May 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

Guidelines for Submitting Applications. a. STAR program applications will be sent to NAVPERSCOM (PERS-4811). STAR requests should be submitted at least 60 days in

advance of the desired enlistment or reenlistment date. When STAR approval is received, send SRB request in precertification format and reference the STAR approval message in remarks section. b. All STAR requests must be approved by NAVPERSCOM (PERS-4811). STAR request could be disapproved due to current rating E-5 manning posture constraints.

b. On 24 October 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 23 October 2023 and Soft EAOS (SEAOS) 23 October 2025.

c. On 16 August 2020, Petitioner was advanced to EMN3/E-4.

d. On 24 September 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), while stationed in [REDACTED] with an effective date of departure of October 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 29 November 2021 with a Projected Rotation Date of November 2025.

e. On 22 October 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 26 November 2021 for duty.

f. In October 2021, Petitioner was awarded the Navy Enlisted Classification (NEC) N24O.

g. In accordance with reference (c), rating-NEC/EMN-N14O/N24O (Nuclear Propulsion Plant operator – Electrical) with an OBLISERV of 6 years was listed with the following notes: MPM 1160-100 OUTLINES the OBLISERV requirements for STAR Program reenlistment.

h. On 30 August 2022, Deputy Chief of Naval Personnel notified Petitioner via Commanding Officer or Officer in Charge that “[y]ou are authorized immediate in-rate reenlistment in the Active Component (AC) component in accordance with reference (a) as follows: EMN/AC. Once additional obligated service is incurred for an approved Reenlistment application, the C-Way Reenlistment quota is considered executed and no longer valid. Furthermore, any action that changes your End of Active Obligated Service (EAOS)/Soft EAOS, will constitute utilization of a C-Way Reenlistment quota and reenlistment authorization will be administratively withdrawn. If you do not utilize your reenlistment authorization before the end of Dec-2023, it will be administratively withdrawn.”

i. On 13 September 2022, Petitioner submitted a Command Career Request (NPPSC 1160/1) for reenlistment with an effective date of 15 November 2022 for 6 years and a Zone A SRB. Furthermore, Petitioner's request was approved by cognizant authority on 16 September 2022.

j. On 3 November 2022, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: Reenlisted this date member is entitled to SRB based on RATING/NEC:N240, SRB Zone A. The total SRB entitlement \$72930.00 First installment of \$36465.00 paid.

k. On 15 November 2022, Petitioner reenlisted for 6 years with an EAOS of 14 November 2028 and received a Zone A SRB.

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l. On 16 June 2023, Petitioner was advanced to EMN2/E-5.

m. In May 2024, Petitioner was awarded NEC N24S.

n. On 24 November 2025, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), while stationed in [REDACTED] with an effective date of departure of May 2026. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 29 June 2026 with a Projected Rotation Date of October 2029.

o. On 29 December 2025, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows an 11-month agreement to extend enlistment with an SEAOS of 14 October 2029.

p. Petitioner's Navy Standard Integrated Personnel System (NSIPS) – Exam Profile Data listed the following: Exam Data for Cycle 268 (September 2025). Exam Rank/Rate – EMN1. Final Multiple/PNA Point Breakdown - Final/Minimum Multiple Required 118.25/99.68. Final Status Advance 16 June 2026.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met all eligibility requirements for the STAR program for his reenlistment on 15 November 2022; however, there is no evidence that the request was submitted to BUPERS-328 in accordance with reference (b). The Board determined that if the Command Carrer Counselor had submitted Petitioner's STAR request, it would have been approved, and Petitioner would have been enlisted under the STAR Program and advanced to E-5 on 15 November 2022.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 15 November 2022 for a term of 6 years and listed as "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to EMN2/E-5 on 15 November 2022 vice 16 June 2023. Note: If Petitioner missed a Navy-wide advancement exam (NWAE), Petitioner's command can submit an Exception to Policy (ETP) for a cycle comparison. This allows Petitioner's next exam score to be compared against the required Final Multiple Score (FMS) of the missed cycle.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/14/2026

