



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

[REDACTED]
Docket No. 9052-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24
(e) MARADMIN 610/24, 17 Dec 24
(f) MARADMIN 191/25, 14 Apr 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 9 Oct 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to Petitioner establish was eligible for and received a Zone C Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 May 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 8 April 2013, Petitioner entered active duty.
- b. On 22 November 2013, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0411.
- c. On 12 June 2019, Petitioner was assigned ADMOS1 8411.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

d. On 13 October 2020, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 12 October 2024.

e. On 8 April 2023, Petitioner entered Zone C.

f. In accordance with reference (b), announced the SRB Program and the Broken Service SRB (BSSRBP) Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0411, E-7 and above, which is capped at \$30,000 for 48 months of additional obligated service was authorized.

g. On 28 December 2023, Petitioner signed an agreement to extend enlistment for 15 months with an End of Active Service of 12 January 2026 in order to obligate service for promotion to E-7.

h. On 1 January 2024, Petitioner was promoted to Gunnery Sergeant, E-7.

i. In accordance with reference (c), announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose ECC is in FY24 and FY25 (1 October 2023 to 30 September 2025).

j. On 25 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting 48 month reenlistment and Zone C SRB. On 18 July 2024, Audit History shows "Awaiting SRBP Update."

k. In accordance with reference (d), announced the SRB Program and the BSSRBP authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Marines who reenlist on or after 10 October 2024 are eligible for the FY25 SRB. Eligibility includes: 3.a. Any regular component first-term or career Marine with an ECC from 10 October 2024 to 30 September 2025. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0411, E-7 and above, which is capped at \$30,000 for 48 months of additional obligated service was authorized.

l. On 30 October 2024, Petitioner's Careerist Active Duty Reenlistment request was administratively closed. Approved MOS: blank. Message Text: Remarks: SNM's extension has gone into effect, SNM can resubmit during FY26 submission window.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

m. In accordance with reference (e), announced changes to reference (d). The update to the FY25 SRB Program supports the Service's multi-cohort retention efforts, Fleet Marine Force requirements, and provides Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. The service has met retention goals and exceeded required health metrics for the below PMOS, Marines submitting for reenlistment in the below PMOS after release of this MARADMIN will no longer be eligible to receive the SRB amounts listed in paragraph 5 of reference (a): (3) Zone C 0411...

n. In accordance with reference (f), announced the SRB Program and the BSSRBP authorized for enlisted Marines reenlisting in FY26. Marines with an ECC from 1 October 2025 to 30 September 2026 were encouraged to thoroughly review the contents of this MARADMIN. The cancellation of the FY25 SRBP and BSSRBP at references (f) and (g) are cancelled effective 15 April 2025. Previously eligible FY25 reenlistment Marines that have not submitted for reenlistment to Headquarters, U.S. Marine Corps (HQMC) prior to 15 April will not receive a bonus. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0411, E-7 and above, was not authorized.

o. On 18 June 2025, Petitioner reenlisted for 4 years and 7 months with an ECC of 17 January 2030.

p. On 18 July 2025, Petitioner was assigned ADMOS2 0951.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 25 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted. At the time of submission, Petitioner was eligible for a Zone C SRB in accordance with references (b) and (c). In accordance with enclosure (2), on 18 July 2024, Petitioner's request was sent to a box in Total Force Retention System named "Mon Awaiting SRBP Update" due to a lack of funding. On 13 October 2024, Petitioner's extension went into effect and on 30 October 2024, Petitioner's Careerist Active Duty Reenlistment request was administratively closed. On 17 December 2024, reference (f) was published, no longer authorizing a Zone C SRB for PMOS 0411. Petitioner has since reenlisted on 18 June 2025 for 4 years and 7 months and received no SRB. The Board agreed that if funding had been available, Petitioner would have been eligible to reenlist prior to the release of reference (f). On 9 October 2024, Petitioner would have been eligible to reenlist for 48 months and receive a Zone C SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Petitioner was discharged and reenlisted on 8/9 October 2024 vice 17/18 June 2025 for a term of 4 years and 1 months vice 4 years and 7 months.

Note This change will entitle the member to a Zone C SRB for PMOS 0411, E7 & above which is capped at \$30,000 for 48 months of additional obligated service. Remaining obligated service to 12 October 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/26/2026

