



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 9327-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8K
(c) COMNAVCRUITCOM msg 130400Z Jun 20

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a \$15,000 Enlistment Bonus for Source Rate by reconstructing his enlistment document.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 24 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the DD Form 1966, Record of Military Processing is the source document for preparing the DD Form 4, Enlistment/Reenlistment Document.

b. Reference (c) applied to future Sailors initially classified or reclassified (change in program, rate or ship date) on or after 13 June 2020. Active Component Recruits in the Submarine Electronics Computer Field (SECF 5YO) Program (Submarine Volunteer) that shipped in October through September of any fiscal year were eligible for \$5,000 EBSR upon completion of "A" or "C" School.

c. Petitioner's DD Form 1966, Record of Military Processing dated 22 June 2020, reflects an enlistment date of 22 June 2020 with a projected active duty service date of 1 December 2020.

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d. On 22 June 2020, Petitioner's NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Submarine Electronics Computer Field (SECF 5YO) Program (SUBVOL) that required a voluntary extension of 12 months; Enlistment Bonus for RTC [Recruit Training Command] (EBPFA) - \$2,000 Bonus; Enlistment Bonus for Source Rate (EBSR) - \$15,000 Bonus.

e. On 1 December 2020, Petitioner and Enlistment Officer signed DD Form 4/3, confirmed/certified Petitioner's enlistment and entered active duty.

f. On 19 February 2021, Petitioner completed Recruit Basic Military Training.

g. On 18 March 2022, Petitioner completed Sonar Tech Sub STS Class "A" School.

h. On 6 April 2022, Petitioner reported to his first permanent duty station, USS MONTPELIER (SSN-765) for duty.

i. On 30 November 2025, Petitioner was released from active duty and transferred to the Navy Reserve to complete his military service obligation ending 21 June 2028.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting the following corrective action. The Board has concluded that Petitioner met the eligibility criteria for EBSR in the amount of \$15,000 in accordance with reference (c). However, Petitioner's official military personnel file does not reflect a copy of his enlistment document, thereby hindering his ability to receive the enlistment bonus. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner enlisted in the Naval Reserve on 22 June 2020 for 8 years beginning in pay grade E-3 of which 4 years is considered an Active Duty Obligation, and 4 years will be served in the Reserve Component of the Service.

This change will entitle Petitioner to a \$15,000 EBSR upon graduation from "A" School on 18 March 2022.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/13/2026

