



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 9363-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/263, 3 Sep 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 13 July 2025 for 4 years and was eligible for and received a Zone A Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 28 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their Expiration of Active Obligated Service (EAOS) (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

b. On 14 July 2021, Petitioner entered active duty with an EAOS of 13 July 2025 and Soft EAOS (SEAOS) of 13 July 2027.

c. In September 2022, Petitioner was awarded Navy Enlisted Classification (NEC) H30A.

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- d. On 3 October 2022, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 6 October 2022 for duty.
- e. In accordance with reference (c), FY25 SRB Award Plan (N13 SRB 001/FY25), a Zone “A” SRB with an award level of 3.5 (\$60,000 award ceiling) for the CWT, rate was listed.
- f. On 9 June 2025, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 11 July 2025, and a zone A SRB. Petitioner’s request was approved by cognizant authority on 16 June 2025.
- g. On 11 July 2025, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: “Entitled to SRB based on the CWT Rating/NEC H30A, SRB Zone A, Award Level 3.5. The total SRB entitlement is \$50,925.00 First installment of \$25,462.50 will be deposited to your DOS account by EFT payment when the entitlement has posted to the Master Pay Account.”
- h. On 11 July 2025, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: “Entitled to SRB based on the CWT Rating/NEC H3UA, SRB Zone A, Award Level 3.5. The total SRB entitlement is \$25,462.50. First installment of \$12,731.25 will be deposited to your DOS account by EFT payment when the entitlement has posted to the Master Pay Account.”
- i. On 11 July 2025, Petitioner reenlisted for 4 years with an EAOS of 10 July 2029 and received a Zone A SRB.
- j. On 1 December 2025, Petitioner was issued official change duty orders (BUPERS order: 3355), with required obligated service to December 2029, while stationed in [REDACTED] [REDACTED] with an effective date of departure of April 2026. Petitioner’s intermediate (01) activity was [REDACTED] [REDACTED] for temporary duty with an effective date of arrival of 22 April 2026. Petitioner’s intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 2 May 2026. Petitioner’s intermediate (03) activity was [REDACTED] for temporary duty with an effective date of arrival of 14 May 2026. Petitioner’s intermediate (04) activity was [REDACTED] [REDACTED] for temporary duty under instruction with an effective date of arrival of 16 May 2026. Petitioner’s intermediate (05) activity was [REDACTED] [REDACTED] for temporary duty with an effective date of arrival of 11 June 2026. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 December 2026 with a projected rotation date of December 2029.
- k. On 22 December 2025, Petitioner signed an agreement to extend enlistment for 5 months with an SEAOS of 10 December 2029 in order to incur sufficient obligated service to execute BUPERS order 3355.

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1. On 1 April 2026, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 18 April 2026 for temporary duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 11 July 2026, Petitioner reenlisted for 4 years and received a Zone A SRB. Petitioner reenlisted prior to his EAOS, resulting in monetary loss on his Zone A SRB. The Board determined that Petitioner should have been advised to reenlist on his EAOS, and the SRB would have been paid in full.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 12/13 July 2025 vice on 10/11 July 2025 for a term is 4 years.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any. Furthermore, any other entries affected by the Board's recommendation be corrected.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/18/2026

