



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 9372-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/288, 26 Sep 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment of 12 December 2024 was executed for a term of 4 years vice 3 years, and he was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 5 May 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 23 August 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 22 August 2022 and Soft EAOS (SEAOS) 22 August 2023.

b. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

c. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. On 6 January 2022, Petitioner reenlisted for 3 years with an EAOS of 5 January 2025 and received a Zone A SRB.

e. In March 2022, Petitioner was awarded Navy Enlisted Classification (NEC) 804G.

f. On 27 March 2022, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 28 April 2022 for duty.

g. On 23 August 2024, Petitioner entered Zone B.

h. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25) a zone B SRB with an award level of 1.0 (\$30,000 award ceiling) for the MA rate was listed.

i. On 16 October 2024, Petitioner was issued official change duty orders (BUPERS order: 2904) with required obligated service to April 2028, while stationed in [REDACTED] with an effective date of departure of February 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 22 February 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 9 April 2025 with a Projected Rotation Date of April 2028.

j. On 24 October 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 12 December 2024, and a Zone B SRB. Petitioner's request was approved by cognizant authority on 29 October 2024.

k. On 30 May 2019, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: Entitled to SRB based on the MA rating, NEC 0000, Zone B. award level 1.0 Total entitlement: \$10505.25. First installment is \$5252.63. Member has acknowledged that entitlement to SRB must continue in order to receive subsequent installments.

l. On 12 December 2024, Petitioner reenlisted for 3 years with an EAOS of 11 December 2027.

m. On 21 January 2025, Petitioner was issued official modification to change duty orders (BUPERS order: 2904) with required obligated service to June 2028, while stationed in [REDACTED] with an effective date of departure of April 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 26 April 2025.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 13 June 2025 with a projected rotation date (PRD) of June 2028.

n. On 3 February 2025, Petitioner was issued official modification to change duty orders (BUPERS order: 2904) with required obligated service to May 2028, while stationed in MESSG [REDACTED] with an effective date of departure of March 2025. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 26 April 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 13 May 2025 with a PRD of May 2028.

o. On 30 March 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] [REDACTED] 26 April 2025 for temporary duty.

p. In May 2025, Petitioner was awarded NEC 853A.

q. On 9 May 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] [REDACTED] on 9 May 2025 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 October 2024, Petitioner was issued orders 2904 with required obligated service to April 2028. At that time, a Zone B SRB was authorized under reference (d). On 24 October 2024, Petitioner signed NPPSC 1160/1 requesting a 3-year reenlistment effective 12 December 2024, and a Zone B SRB. On 12 December 2024, Petitioner reenlisted for 3 years and was erroneously approved for a Zone B SRB. In accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 years to be eligible for the Zone B SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 12 December 2024 was for a term of 4 years vice 3 years.

Note: This change will entitle Petitioner to a Zone B SRB with an award level of 1.0 (\$30,000 award ceiling) for the MA rate. Remaining obligated service to 5 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX [REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/26/2026

