



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 9420-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 202009Z Mar 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 27 Jan 26
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 28 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 23 March 2025. For reclassifications that occur while in delayed entry program the classifier must apply the enlistment bonus that is in effect the day of reclassification, create a new Annex and Enlistment Bonus Statement of Understanding. Active Component Recruits in the Advanced Technical Field Aircrew- Rescue Swimmer program that shipped in April 2025 through September 2025 were eligible for \$25,000 EBSHP. EBSHP is earned and payable upon graduation of Recruit Training Command (RTC) and may not be recouped due to reclassification or separation. Future Sailors must have an Armed Forces Qualification Test (AFQT) score greater than or equal to 31 to be eligible for EBSHP.

b. On 28 February 2025, Petitioner enlisted in the Navy for 8-years of which 4-years was considered an active duty obligation. Petitioner's Personalized Recruiting for Immediate and

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Delayed Enlistment Modernization (PRIDE) MOD II Manage Applicant record reflect Gunner's Mate (GM/5YO) Program, with an Active Duty Service Date (ADSD) of 26 March 2025.

c. On 13 March 2025, Petitioner's PRIDE MOD II reflect a change in shipping date from 26 March 2025 to 22 July 2025. No annex was issued.

d. On 26 March 2025, Petitioner reclassified and signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex "B" that listed Advanced Technical Field Aircrew- Rescue Swimmer (ATF/AIRR 6YO) Challenge Program requiring a 24-month voluntary extension; and Enlistment Bonus for Source Rate (EBSR) - \$30,000 Bonus.

e. On 28 May 2025, Petitioner entered active duty. Navy Standard Integrated Personnel System reflects Petitioner has an AFQT score of 53.

f. On 1 August 2025, Petitioner completed Recruit Basic Military Training.

g. On 2 August 2025, Petitioner detached Recruit Training Command, Great Lakes and reported to Naval Aviation Schools Command, Pensacola on 2 August 2025 as a student on temporary duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the eligibility criteria to receive a \$25,000 EBSHP. However, NAVPERS 1133/52, Enlistment Guarantees – Annex "B" was inadvertently issued without listing entitlement to the EBSHP. Although the proper administrative requirements were not completed, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantees - Annex "B" to DD Form 4 dated 28 February 2025 is amended to reflect Option 3: "Enlistment Bonus for Shipping (EBSHP) - \$25,000 Bonus."

This change will entitle Petitioner to \$25,000 EBSHP upon graduation from RTC on 1 August 2025.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive enlistment bonus entitlement, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/28/2026

