



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9493-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 191/25, 14 Apr 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 9 Oct 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 21 May 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 1 August 2011, Petitioner entered active duty.
- b. On 7 February 2012, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6113.
- c. On 25 January 2016, Petitioner was assigned ADMOS1 6018.
- d. On 1 April 2018, Petitioner was promoted to Staff Sergeant/E-6.
- e. On 1 May 2018, Petitioner was assigned ADMOS2 0149.

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f. On 1 August 2021, Petitioner entered Zone C.

g. On 11 February 2022, Petitioner reenlisted for 4 with an End of Current Contract (ECC) of 10 February 2026.

h. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY26. Marines with an ECC from 1 October 2025 to 30 September 2026 were encouraged to thoroughly review the contents of this MARADMIN. The cancellation of the FY25 SRBP and Broken Service SRB Program at references (f) and (g), in the MARADMIN, were cancelled effective 15 April 2025. Previously eligible FY25 reenlistment Marines that did not submitted for reenlistment to Headquarters, U.S. Marine Corps (HQMC) prior to 15 April will not receive a bonus. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone C SRB for MOS 6113, E6, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

i. On 4 June 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS with Zone C SRB. CP Comments: "SNM currently rates \$15,000 PMOS bonus in Zone C but will be in Zone D by August 2025..."

j. On 1 August 2025, Petitioner entered Zone D.

k. On 28 August 2025, Petitioner's Careerist Active Duty Reenlistment request was approved by HQMC. Approved MOS: 6113.

l. On 29 August 2025, Petitioner reenlisted for 4 years and 6 months with an ECC of 28 February 2030.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 4 June 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC. At the time of submission, Petitioner was eligible for a Zone C SRB in accordance with reference (b). On 1 August 2025, Petitioner entered Zone D. Due to administrative delay, Petitioner's request was not approved until 28 August 2025. On 29 August 2025, Petitioner reenlisted for 4 years and 6 months with no SRB. The Board determined timely processing would have prevented this issue, therefore under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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Petitioner was discharged and reenlisted on 19/20 July 2025 vice 28/29 August 2025 for a term of 4 years and 7 months vice 4 years and 6 months.

Note: This change will entitle the member to a Zone C SRB for PMOS 6113, E6, which is capped at \$15,000. Remaining obligated service to 10 February 2026 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/10/2026

