



Docket No. 9694-25  
Ref: Signature Date

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/25U0617 of 1 October 2025 and your response to the opinion.

Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) - Member Data Summary listed the following: PEBD 4 July 2011, ADSD 4 July 2011.

NSIPS/ESR – Training History (Navy Service School/ Military Training Courses listed the following: Course Title/School Name/Course/Length/Course End Date/Grade...Blended Retirement System (BRS) Opt-In/J3OP-US1332/Z0B7/1 day/7 December 2017

NSIPS/ESR Continuation Pay (CP) – BRS CP Election listed the following: BRS Opt-in Effective Date 10 January 2018.

In accordance with MILPERSMAN 1810-081 published on 22 February 2020, Purpose. CP is designed to incentivize Service members to obligate for an additional 4 years of service and increase the likelihood that the members will remain in the Navy until eligibility for a regular or non-regular retirement.

Policy. Service members of the Navy who are covered by the BRS are eligible to receive CP per references (a) through (d). CP is a one-time mid-career incentive pay in exchange for an agreement to perform 4 years of additional obligated service. CP is in addition to any other career field-specific or retention incentives...

Responsibilities... j. Service Member. The Service member is ultimately responsible for electing CP via the Navy personnel system and ensuring receipt of CP...

Notification. It is the Service member's responsibility to submit a request for CP prior to reaching 12 years of service from the member's PEBD. Members must ensure their e-mail address is accurate within the Navy personnel system. The Navy personnel system will send notifications to the BRS-eligible members first at 6 months, then at 90 days prior to the CP date, reminding members that they are coming up on the CP election deadline. If the CP election is not in a complete status, a final e-mail will be sent to the member's e-mail address registered in the Navy personnel system 1 month prior to the CP date based on member's PEBD.

In accordance with NAVADMIN 172/20 published on 17 June 2020, informs eligible Service Members that the BRS mid-career CP rates for Calendar Year (CY) 2021 have been released...

In line with references (a) and (b), Service Members who want to receive the mid-career CP are reminded that they must be enrolled in BRS and request CP before 12 years of service (YOS). The CP election is made via NSIPS which can be accessed via MyNavy Portal Quick Links. For Service Members who have provided NSIPS with an up-to-date e-mail address, NSIPS will send an e-mail notifications of CP eligibility at 11 years YOS, 11 years six months YOS, 11 years nine months YOS and a final reminder at 11 years 11 months YOS. Sailors who are unable to elect CP through NSIPS may manually elect CP through their Command Career Counselor (CCC). CP information to include details on electing CP can be found in references (c) and (d)...

NSIPS/ESR CP – BRS CP Election listed the following: 1st Day Eligibility to Elect 4 January 2023. Last Day Eligibility to Elect 3 July 2023. CP Eligibility Email Sent: 4 June 2023 to your navy.mil account.

On 13 November 2025, you notified this Board that, “[m]y initial email was ██████████ and therefore, that is the reason years ago I input that email address as a point of contact. During 2022 the Navy decided to change my email address and assign me a Flank Speed email address in which I did not have a choice but to accept while I was underway on a 7 month long deployment. Therefore, I did not fail to update my email address because I was not made aware while I was on deployment that it had been changed to ██████████. During that window of 6 months prior and 90 days prior to the CP, those notifications were being sent to an old email address that I had no control over that got changed to a new Flank Speed email.”

On 11 February 2026, OPNAV N130 notified this Board that, “[a]fter reviewing the member’s rebuttal, the unfavorable advisory opinion still stands. The member is ultimately responsible for

electing CP. The emails are simply a backup reminder in NSIPS. There is no limitation on the email address that can be used (government or personal) for notifications. Also, during the Flank Speed transition, emails sent to the legacy@navy.mil addresses were forwarded to the new Flank Speed accounts.”

You requested to establish entitlement to CP. The Board, in its review of your entire record and your application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that “[d]uring that window of 6 months prior and 90 days prior to the CP, those notifications were being sent to an old email address that I had no control over that got changed to a new Flank Speed email.” However, the Board determined that during the Flank Speed transition, emails sent to the legacy@navy.mil address were forwarded to the new Flank Speed accounts. Additionally, the Board agreed that while the email notifications are helpful, it was your responsibility to elect CP via the Navy personnel system and ensure receipt of CP. NAVADMIN 117/22 states that Sailors who were unable to elect CP through NSIPS could have manually elected CP through their Command Career Counselor. Furthermore, you completed the BRS Opt-In Course which would have detailed the requirements to elect CP, as it is a significant retention incentive available only for those who opted in to the BRS. Therefore, the Board determined that you should have been aware of when you were eligible to elect CP. The Board could not find, nor did you provide sufficient evidence of receiving improper counseling or system constraints that prevented you from making an informed decision to elect CP prior to reaching 12 YOS on 4 July 2023. Moreover, the Board found your request for correction to elect CP was untimely. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined that a change to your record is not warranted.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

4/24/2026

[REDACTED]